

APPENDIX 2

Article 12B Chief Officer Disciplinary Committee

12B.1 The Council will appoint a Chief Officer Disciplinary Committee.

Composition

12B.2 The Chief Officer Disciplinary Committee shall comprise 5 members of Council, at least one of whom must be a member of the Executive ~~unless Article 12B.3 applies.~~

~~12B.3 Where the Committee is considering whether to recommend the dismissal of the Head of Paid Service (Chief Executive), the Monitoring Officer (the City Solicitor), or the Chief Finance Officer (Director of Finance), the Committee shall comprise:-~~

~~12B.3.1 Five members of Council, at least one of whom must be a member of the Executive and~~

~~12B.3.2 Two Independent Persons appointed in accordance with the Local Authorities (Standing Orders)(England)(Amendment) Regulations 2015.~~

Quorum

12B.4 ~~In relation to Article 12B.2~~ The quorum of the Committee shall be 5 ~~3~~ members.

~~12B.5 In relation to Article 12B.3 the quorum of the Committee shall be 7 which must include the two Independent Persons.~~

Functions

12B.~~5~~6 The Chief Officer Disciplinary Committee is authorised to discharge the following functions: -

12B.~~5~~6.1 to suspend and keep under review the suspension of the Head of Paid Service, the Monitoring Officer, or the Chief Finance Officer under the Officer Employment Procedure Rules.

12B.~~6~~5.2 to set up a full investigation if required under the Officer Employment Procedure Rules.

12B.~~5~~6.3 to take disciplinary action¹ short of dismissal against the Head of Paid Service, the Monitoring Officer, or the Chief Finance Officer under the Officer Employment Procedure Rules.

¹ 'Disciplinary Action' has the meaning set out in the Local Authorities (Standing Orders)(England) Regulations 2001 (as amended) ~~and as detailed in the Officer Employment Procedure Rules.~~

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- 12B.56.4 to make recommendations to Council as to the dismissal for disciplinary action¹ of the Head of Paid Service, the Monitoring Officer, or the Chief Finance Officer under the Officer Employment Procedure Rules. ~~The advice, views, or recommendations of the Independent Persons on the Committee must be separately detailed in the recommendations.~~
- 12B.56.5 to dismiss for disciplinary action¹ or take disciplinary action short of dismissal¹ against Strategic Directors, Directors (other than the Director of Finance in relation to dismissal), Deputy Directors, or Assistant Directors under the Officer Employment Procedure Rules.